

HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT #

10-022A

OPEN PERIOD:

1/8/2010 – 2/7/2010

JOB TITLE:

Airplane Flight Instructor

PAY GRADE AND SERIES:

GS-2181-13

PAY RANGE:

\$81,823 - \$106,369

POSITION LOCATION:

Fresno, CA.

UNIT:

144th
PDCN #: 80817000
Security Clearance Required:

Secret

APPOINTMENT TYPE: PERMANENT - DUAL STATUS
AREA OF CONSIDERATION: CURRENT CALIFORNIA NATIONAL GUARD MEMBERS/TECHNICIAN

Military grade of O-3 through O-5.

Compatible Military Grade Assignment: AFSC 11F3H.

Key Requirements:
THIS IS A PERMANENT POSITION

This position is located at the unit level in the ANG Aviation Wing, Operations Group at selected Air Combat Command (ACC) and Air Education Training Command (AETC) gained flying units in the Air National Guard (ANG). The primary purpose of the position is to provide ground and flight instruction in high performance, military fighter aircraft i.e. A-10, F-15, F-16 and F-22 weapon systems. In addition to flying training responsibilities, flight instructors perform assignments related to the operational readiness of their unit and administrative tasks in support of the Operations Group program.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

SUBJECT to NIGHT and/or ROTATING SHIFTS.

Position Requires Travel: Infrequent/Rare.

QUALIFICATIONS and EVALUATION:

General: Must be a rated pilot on flying status; be proficient in the unit-assigned aircraft (or similar type aircraft), possess the flying time established by the Unit of Assignment, and the certificates and rating required for the position.

Airplane Flight Instructor GS-2181-13: Must be a graduate of USAF Undergraduate Pilot Training or equivalent service school; currently qualified in the F-16 fighter or able to attend formal USAF training course to attain F-16 flight qualification; capable of upgrading to F-16 Instructor Pilot when USAF Instructor Pilot upgrade requirements are met.

MINIMUM FLIGHT HOUR REQUIREMENTS: The following pertains to all applicants. Applicants possess the following minimum specialized flying time:

Air Plane Flight Instructor, GS-13:

<u>Total</u>	<u>Jet Time</u>	<u>F-16</u>
1000	-----	300
or	700	100
or	600	200
or	500	300

Candidates must provide official orders, forms (i.e., DA Form 759E) logbooks or other histories to verify their status as rated military pilots, flight instructors or flight examiners, as appropriate. Flying hours per aircraft must be provided by category, e.g. primary, secondary instructor, etc. **DO NOT SUBMIT OPTIONAL FORM 1170.**

KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Knowledge of fighter aircraft, and associated weapons and tactics.
2. Skill in briefing, leading and debriefing flying activities from basic operations to advance tactics.
3. Ability to identify deficiencies in pilot flying abilities and operational knowledge, unit training program and operational capabilities, and formulate valid recommendations to correct deficiencies.
4. Ability to work with others in developing and managing a flying training program that enhances unit combat capabilities.

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military uniform and comply with required grooming standards.

HOW TO APPLY:

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment **OR** a current resume.
2. Submit any required documents (see Required Documents below).
3. Submit application package and title file "Resume" or "Application" with your first and last name to the California National Guard – HRO Office via email at: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL
4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
5. When emailing documents, please submit them in one PDF file or Word file.

IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350

REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment **OR** current resume (**mandatory**)
- Miscellaneous Items (i.e., Flight Records, Bar Certification)

OPTIONAL DOCUMENT (Application Packet):

- SF 181, Ethnicity and Race Identification Form

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE
www.calguard.ca.gov/cahr and at www.opm.gov/forms/ .

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

VETERANS PREFERENCE DOES NOT APPLY.

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER